



## CONFLICT MINERALS POLICY STATEMENT

3/5/2021

We support the global effort to end violence and human rights violations in the mining of certain minerals from the designated "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. The U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. These rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

The definition of "conflict minerals" refers to gold, tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. Other minerals may be designated in the future by the U.S. Secretary of State. We support these requirements to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

### **Orlando Spring's Commitment:**

1. We will not knowingly procure specified metals that originate from facilities in the "Conflict Region", that are not certified as "conflict free".
2. We will ensure compliance with these requirements and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from mines and smelters outside the "Conflict Region" or mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region".
3. We will ask our suppliers to provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in the raw materials and products supplied to Orlando Spring, originate from outside the "Conflict Region" **or** if they originate from within the "Conflict Region", that the mines or smelters be certified as "conflict free" by an independent third party.

The goal is to ensure that only "conflict free" materials and components are used in products that we purchase.

If we discover the use of these minerals produced in facilities that are considered to be "non-conflict free", in any material, parts or components we procure, we will take appropriate actions to replace those sources with sources providing "conflict free" materials.

Sincerely,

Frank Mauro  
President



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